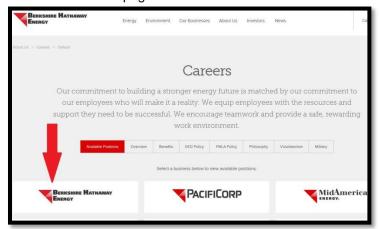
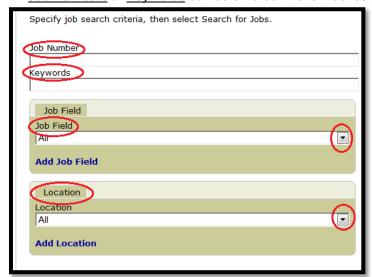
Applying for a Job Opening

1. Select the Berkshire Hathaway Energy logo in the lower left side of the career page.



- 2. Search Tips
 - Scroll down the page to see a list of open positions
 - Filter jobs using the drop-down menus for <u>Job Fields</u> or Location (or both)
 - Job Numbers or Keywords can be entered into text boxes



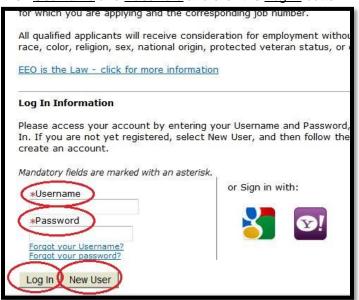
3. Click on the job title in any list view to view the job description. Click the *Apply* link to apply directly.



4. From the job description, click the <u>Apply Online</u> button to start the application process.



5. New Users should select the <u>New User</u> button and follow the prompts to create an account. Returning users should enter their <u>Username</u> and <u>Password</u> and click the <u>Log In</u> button.



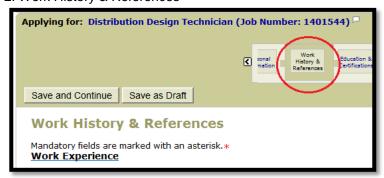
- Once logged in, there will be a series of ten steps to complete an application.
 - See the next page for a layout of these ten steps
 - Use the navigation blocks at the top of the form to track your progress and to move between steps
 - All required fields must be filled in before progressing to the next step
 - Required fields are indicated with an asterisk *
 - To complete your application, you must complete all required fields and sign the online Application Agreement
- 7. You will receive an application acknowledgment via e-mail after you submit your application.
- 8. Contact employment@midamerican.com if you encounter errors or require further instructions.

Application Screens

1. Personal Information



2. Work History & References



Education & Certifications



4. Attach Files (Resumes, Cover letters, etc)



5. Work Eligibility



6. General Questions (2 pages)



7. Job Specific Questions (Not all job postings have these)



8. Electronic Signature



9. Equal Employment Opportunity (EEO)



10. Summary

